



Family Wellness Worker

Professional Development:

- Attend training and train the trainer opportunities appropriate to be able to deliver programs to clients (in consultation with supervisor)
- Attend conferences, training, workshops relation to position as arising
- Maintain professional qualifications
- Attend local/in house training opportunities
- Develop an annual learning plan and review outcomes
- Complete ASSIST or equivalent and maintain certification
- Complete FOIP and Maintain certification

Minimum Education:

- Completion of a 2 year Social Work or related program
- Preference given to a Bachelor Degree or equivalent experience counseling children and families

Pre-Requisite Qualifications:

- Assessment skills (ie...family dynamics, risk, etc)
- Organizational skills
- Knowledge of basic counseling theory
- Knowledge of social problems (addictions, abuse, poverty, unemployment, domestic violence) barriers for families
- Ability to build rapport with clients and professionals
- Understanding of professional boundaries
- Self care skills
- Respect, self determination, insight, awareness
- Positive regard for clients
- Computer skills
- Own transportation and a valid drivers' license
- CYIM and CRIM clearance
- Awareness of mandate

Administrative:

- Accept and screen new referrals
- Obtain consent
- Supervision related to administration
- Computer data entry
- Record keeping of client contact as per supervisor direction
- Record keeping of activities and client issues as required

Indirect Client Activities:

- Advocate where necessary for resources for clients
- Research potential resources where not immediately accessible
- Attend and participate in case conferences and multi-disciplinary meetings as needed (ie.. threat assessment and truancy board)
- Prepare materials for use in direct client sessions
- Consultation with supervisor
- Peer conferencing with community of practice
- Report suspicious cases of abuse and neglect

Direct Client Activities:

- Initial contact with parents and/or child
- Face to face with clients to develop plan, assess needs, set goals
- Formulate a service plan
- Client directed goals
- Measures of achievement
- Evaluate progress and tasks
- Home visits and school visits
- Make referrals to appropriate services and supports
- Follow up on referrals
- Handling disclosures appropriately
- Communicating with family and child what needs to be disclosed
- One on one counseling
- Group work counseling encouragement for client progression

Community Development:

- Offer accredited workshops and training to client groups
- Ensure activities are appropriate and related towards enhancement for families, goal related, well being and social development
- Be aware of trends (ie... self harm, suicide and develop appropriate plan to address needs)
- Provide support for 0-6 population
- Promote the mandate of the family wellness program
- Seeking opportunities to get involved in the community (ie... family day community activities. Be creative and innovative.)